

**CONEJO RECREATION AND PARK DISTRICT
BOARD OF DIRECTORS
REGULAR MEETING
April 18, 2024
6:00 PM
HILLCREST CENTER
403 W. Hillcrest Drive, Thousand Oaks, CA 91360**

The April 18, 2024, meeting of the Board of Directors will be conducted in person and livestreamed via a zoom link available on the CRPD website's homepage at www.crpdpd.org. Board members will be physically present in the Community Room.

You may participate in the meeting by physically appearing in person at 403 W. Hillcrest Drive at 6:00 pm to provide comments. You may also provide your comments via the zoom link at www.crpdpd.org. You will be asked to speak during the public comments period or during the time the agenda item of interest to you is presented.

You may also submit your comments by email to crpdclerk@crpd.org (please indicate the agenda number in the subject line.) To give the Board Secretary adequate time to provide your comments to the District Board Members at the meeting, please submit your comments prior to 2:00 pm the day of the meeting. Persons addressing the Board are requested to state their name and, if desired, their city of residence.

A G E N D A

1. CALL TO ORDER AND FLAG SALUTE
2. ROLL CALL
3. SPECIAL PRESENTATIONS

Employee Service Awards

Rosie Lahoud – 5 Years
Merle Lopez – 5 Years
Ray Sanchez – 5 Years
Ryan Stead – 5 Years
Julie Spivack – 10 Years
Jody Dickson – 15 Years
Joe Dodge – 15 Years
David Young – 15 Years
Aline Reynders – 20 Years
Jay Dodwell – 35 Years

Irrigation Tech Presentation

4. ITEMS FROM THE PUBLIC
5. APPROVAL OF THE AGENDA
6. CONSENT CALENDAR

A. [Approval of Minutes Regular Board Meeting April 4, 2024](#)

- B. Approval of Warrants
Accounts Payable Check Registers \$292,620.12
Payroll \$493,000.00

7. ITEMS FOR DISCUSSION

Campus Master Plan Update – Akbar Alikhan, Assistant City Manager,
City of Thousand Oaks

8. DEFERRED MATTERS

Public Hearing Preliminary Budget Fiscal Year 2024-25

9. NEW ITEMS

A. Classification and Compensation Study

1. Approve and adopt the recommended Job Descriptions.
2. Receive and file the Salary Survey Results Report as prepared by Rewards Strategy Group (RSG).
3. Approve Side Letter Agreement to the Memorandum of Understanding between Conejo Recreation and Park District and Service Employees International Union, Local 721 adjusting employee compensation, as outlined herein.
4. Approve and adopt the recommended Grade Structure to be effective April 20, 2024.

B. Amendment to Contract for Multi-Agency Agreement for Weed Abatement Services

10. REPORTS AND ANNOUNCEMENTS

A. Recreation Highlights

B. Budget Performance Report – March 2024

C. Investment Report – February 2024

D. Goebel Senior Center Commission Meeting Minutes – February and March 2024

E. Youth Outreach -- Winter Summary Report December 2023 – February 2024

11. DEPARTMENT REPORTS

- A. Parks Division Report
 - B. Recreation Division Report
 - C. Management Services Division Report
 - D. General Manager's Report
 - E. Director's Reports and Follow-up Reports on Meetings/Conferences Attended
- 12. REQUEST FOR STATUS REPORTS AND ITEMS FOR SUBSEQUENT AGENDAS
 - 13. ITEMS FROM THE PUBLIC
 - 14. EXECUTIVE CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code Section 54957.6 – District Representatives: General Manager Friedl, Management Services Administrator Smith, Adrianna Guzman, Esq. Relative to Labor Negotiations with Service Employees International Union (SEIU) (Represented Employees) and Salary Schedules and Fringe Benefits for Represented and Unrepresented Employees
 - 15. ADJOURN

In compliance with the Americans with Disabilities Act, upon request, the agenda can be made available in appropriate alternative formats to persons with a disability, or if special assistance is needed to participate in this meeting, please contact the Administrator, Parks and Planning at (805) 495-6471. A 48-hour notification will enable the District to make reasonable arrangements to ensure accessibility to the meeting or materials.